



Aanya Bhatt

Aanya@example.com

Started On
1 Sep, 3:16 PM

Time Taken
15 mins

Test Type
Psychometric

Overall Feedback

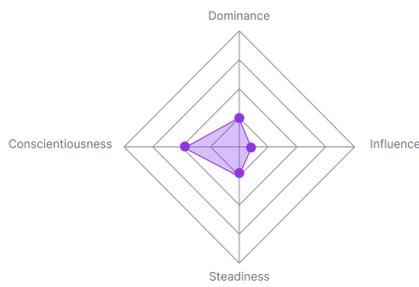
Aanya demonstrates strong interpersonal skills and a natural ability to connect with others. The assessment reveals a balanced personality profile with notable strengths in empathy, communication, and maintaining harmonious relationships. This combination makes them well-suited for roles requiring collaboration and emotional intelligence.

DISC Personality Assessment

Attempted: 10/10 Questions

Dynamic Leader

An assertive, results-driven, and socially magnetic leader who combines a fierce drive for outcomes with interpersonal confidence to rally people around ambitious goals. This individual leads from the front, bringing both the decisiveness to set clear direction and the charisma to inspire genuine commitment. They thrive in competitive, fast-paced environments where boldness, influence, and the ability to move people toward stretch targets are the defining measures of leadership effectiveness.



Dominance 30/100
Measured & Cooperative

The candidate prefers to influence through collaboration rather than direct authority. The candidate is not especially driven by competition or control, and tends to approach challenges with patience rather than urgency. The candidate contributes most effectively when partnered with stronger decision-makers who set direction while they focus on execution and relationship quality.

Influence 30/100
Credible & Composed

The candidate leads through competence and substance rather than charm or social energy. The candidate can rally a room when required, but it is not their default mode they prefer to influence through evidence, expertise, and clear reasoning. Others respect the candidate's measured, authoritative presence, even if they rarely seek the spotlight.

Steadiness 30/100
Dynamic & Action-Oriented

The candidate prefers action over patience and change over stability. The candidate may come across as impatient in slow-moving environments and tends to push for decisions and movement rather than extended reflection or consensus. Building empathy and slowing down for others is a natural development area that will broaden the candidate's leadership effectiveness.

Conscientiousness 10/100
Intuitive & Big-Picture Focused

The candidate has a very low orientation toward rules, precision, or procedural caution. The candidate favours intuition and speed over analysis and verification, and detailed compliance or process-heavy work environments will feel constraining. The candidate is most effective in roles that reward bold initiative and big-picture thinking rather than methodical accuracy.

Sample Questions (DISC)

When working in a team, you usually:

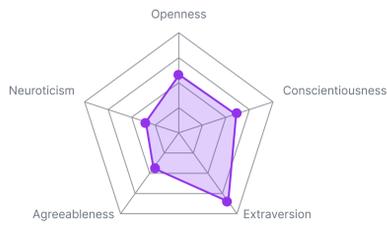
- Take the lead and drive decisions
- Support others and maintain harmony
- Focus on structure and details
- Influence and motivate others

OCEAN Personality Assessment

Attempted: 10/10 Questions

The Caregiver

An assertive, results-driven, and socially magnetic leader who combines a fierce drive for outcomes with interpersonal confidence to rally people around ambitious goals. This individual leads from the front, bringing both the decisiveness to set clear direction and the charisma to inspire genuine commitment. They thrive in competitive, fast-paced environments where boldness, influence, and the ability to move people toward stretch targets are the defining measures of leadership effectiveness.



Openness 50/100
Balanced & Adaptive

The candidate prefers to influence through collaboration rather than direct authority. The candidate is not especially driven by competition or control, and tends to approach challenges with patience rather than urgency. The candidate contributes most effectively when partnered with stronger decision-makers who set direction while they focus on execution and relationship quality.

Conscientiousness 37/100
Flexible & Responsive

The candidate leads through competence and substance rather than charm or social energy. The candidate can rally a room when required, but it is not their default mode they prefer to influence through evidence, expertise, and clear reasoning. Others respect the candidate's measured, authoritative presence, even if they rarely seek the spotlight.

Extraversion 40/100
Dynamic & Action-Oriented

The candidate prefers action over patience and change over stability. The candidate may come across as impatient in slow-moving environments and tends to push for decisions and movement rather than extended reflection or consensus. Building empathy and slowing down for others is a natural development area that will broaden the candidate's leadership effectiveness.

Conscientiousness 10/100
Intuitive & Big-Picture Focused

The candidate has a very low orientation toward rules, precision, or procedural caution. The candidate favours intuition and speed over analysis and verification, and detailed compliance or process-heavy work environments will feel constraining. The candidate is most effective in roles that reward bold initiative and big-picture thinking rather than methodical accuracy.

Neuroticism 50/100
Steady & Grounded

The candidate prefers action over patience and change over stability. The candidate may come across as impatient in slow-moving environments and tends to push for decisions and movement rather than extended reflection or consensus. Building empathy and slowing down for others is a natural development area that will broaden the candidate's leadership effectiveness.

Sample Questions (OCEAN)

You prefer tasks that are:

- Structured and predictable
- Creative and flexible
- Social and interactive
- Independent and focused

Key Strengths

- ✔ An exceptional ability to develop people holistically, creating environments where individuals feel genuinely valued and psychologically safe enough to grow, take risks, and contribute fully.
- ✔ This individual brings deep empathy, emotional attunement, and a structured enough approach to ensure that care translates into tangible development outcomes.
- ✔ Their ability to hold both the emotional and practical dimensions of people development simultaneously makes them profoundly effective in HR, social services, and people-facing leadership roles.

Suggested Roles

- HR Manager
- Social Worker
- Patient Coordinator
- Team Lead
- Customer Success Manager